



JOB OPPORTUNITY
Presto Products Company

Position	Process Team Leader/ Engineer	Education	Bachelor's degree in Electrical or Mechanical Engineering
Department	Production	Experience	5+ years of manufacturing experience
Hours	Full-Time, 40 Hours Per Week	Apply by	February 29, 2012
How to Apply	Mail Resume to: Process Team Leader/Engineer Human Resources Department 2625 Beltline Road Carrollton, TX 75008		

Position Description

COMPANY OVERVIEW:

Presto Products Company is the PREMIER supplier of store brand bags, wraps, and containers. With entrepreneurial beginnings, we now have 50 years experience as a manufacturer. As a business of Reynolds Packaging Group, this combination gives us the strength and agility to provide leading-edge products and services that help our customers compete.

Process Leaders/Engineers are accountable for the overall performance of a Process relating to Employee relations, safety, quality, productivity, and cost of production. Support Presto's Mission, Vision, Values, Goals and Business Objectives through continuous improvement and process development projects. Support Op Exc Processes.

Specific Responsibilities

The Process Leader Engineer must team up with Quality and Technical services to deliver expected goals OEE, Scrap reduction, Lines Project, AIB, GMP, PPAP's Quality processes and overall quality metrics.

SAFETY/ENVIRONMENT:

1. Ensure that equipment modifications are made to reduce hazards. Communicate changes in equipment and processes to Shift Leaders and affected employees.
2. Implement and monitor training for employees on new or modified equipment.
3. Ensure that the expectations for doing tasks safely are clearly communicated.
4. Initiate Safety checklists for new equipment.
5. Understand environmental policy, recognize non-compliance issues and initiate corrective measures.
6. Will understand, promote, assist and adhere to all Environmental, Health and Safety Principles. Be accountable for assuring compliance with EHS Policies and support the facility safety, environmental and health programs.
7. Regularly inspects facilities and equipment to detect existing or potential accident and health hazards and recommends corrective or preventative measures.
8. Studies & analyzes incident causes to determine root cause; implement corrective actions.
9. Analyzes jobs activities to determine safest way of performing each operation. (JSTA's)

QUALITY:

1. Recommend and implement machine modifications to correct recurring quality issues.
2. Understand and help ensure Good Manufacturing Practices are being followed.
3. Understand and help maintain compliance with all applicable AIB requirements.
4. Monitor customer complaint rates and trends. Initiate corrective action.
5. Work with Team Leaders to identify root cause of quality issues (i.e. process problems vs. people issues) and initiate corrective action.
6. Work with QS to ensure that product specifications are clear and correct.
7. Work with QS to complete Corrective Action Reports for customer complaints.
8. Team up with Quality to deploy and support corporate quality strategic direction.
9. Comply with quality programs to satisfy customer and corporate requirements.
10. Lead customer audits in conjunction with Quality.

11. Deliver expected results on on resin trials.

PRODUCTIVITY:

1. Analyze process and product improvements. Initiate necessary action to maximize efficiencies.
2. Set departmental production goals and objectives. Monitor and report on actual results.
3. Oversee use of TPM as a tool to attain long term process improvements.
4. Allocate, monitor and control departmental budgets.
5. Facilitate/lead teams in effective communication, problem solving, and decision making.

PROCESS LEADER:

1. Establish clear expectations for performance and hold employees accountable to this performance through routine coaching, training and feedback.
2. Develop corrective action plans to address goals, objectives or employees that do not meet expectations.
3. Must be aware of the environmental issues involved with job such as waste streams and proper disposal of materials used and TSCA applicability.
4. Will understand, promote, assist and adhere to all Environmental, Health and Safety Principles and be accountable to conforming to them at all times. Be accountable for assuring compliance with the EHS Policies and support the facility safely, environmental and health programs.

ENGINEER:

1. Support the Plant Operation through interfacing with and directing some of the activities of Plant Maintenance.
 2. Support the R & M Budgets.
 3. Support Plant Utilities: such as Electricity, Natural Gas, Water, Sewer, Fire Maint, Total Productive Manufacturing.
 - A. Provide the vision and direction on TPM's and AM's.
 4. Asset Management
 - A. Maintain Spare Parts room inventories.
 5. Engineering
 - A. Provide Project Engineering for Capital Improvements.
 - B. Initiate Small Capital Requests as required.
 - C. Provide direction to Contractors.
 - D. Support Maintenance Training.
 - E. Provide technical assistance to support the Plant Operation.
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Qualifications

1. Strong leadership in vision and in setting direction with clear expectations, with sound project management and time management skills.
2. Interpersonal skills including team building skills, conflict management and problem solving skills.
3. Facilitation skills with written and oral communication.
4. Proactive in continuous improvement.
5. Ability to stay current on Production, Maintenance and Engineering processes.
6. Ability to both coach and be a mentor.
7. Ability to relate to senior management.
8. Accounting skills as related to budgeting.
9. Knowledge of how to deal with outside contractors.
10. Knowledge of Environmental hazards.
11. Knowledge of the Plastics extrusion process (mainly blown film).
12. Bachelor's degree in electrical or mechanical engineering.
13. 5+ year of manufacturing experience.

Pre-employment drug screening required.

Background check required.

Presto Products recognizes that our people make the difference. We offer a competitive salary and an attractive benefit package to include; medical, dental, 401K with match and more. We are an equal opportunity employer.